

TITLE: SEASONAL LABORER (Downtown Cleanup Crew)
LEVEL: GRADE 1 \$11.55hr
DEPARTMENT: PUBLIC FACILITIES

FUNCTION: Performs a variety of unskilled work and operates a variety of equipment relative to the department.

SUPERVISION RECEIVED: Works under the general supervision of the Superintendent and Assistant Superintendent.

SUPERVISION EXERCISED: None.

RESPONSIBILITIES: Operates pick-up trucks, dump trucks, and panel trucks with a rated capacity of three tons or under, and passenger automobiles. Operates power equipment or tools utilized by the department including, but not limited to, lawnmowers, weed whackers, leaf blowers, litter vacuums, hedge clippers, power pruners and snow throwers. Digs holes, trenches and other excavations; shovels materials and levels areas; loads/unloads supplies; moves furniture; cleans litter and debris from streets, parking lots, runways; assists in placing and holding heavy items in place; mows grass, trims shrubs and lower parts of trees along sidewalks and highways; removes snow and ice; spreads sand on icy areas.

EDUCATION AND EXPERIENCE: High school graduate or GED equivalent.

SPECIAL REQUIREMENTS: Must possess a valid Massachusetts driver's license with a good driving record.

TOOLS AND EQUIPMENT USED: Standard hand tools, shovels, picks, axes, saws, heavy wrenches, small power tools.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Frequent and extended periods of outside work, subject to all weather conditions and extremes. Continuous walking, standing, climbing; frequent periods requiring sustained uncomfortable physical positions.

Regular and sustained periods of strenuous physical exertion, requiring ability to lift, carry and position heavy objects utilizing proper mechanics and techniques.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee is frequently exposed to wet and/or humid conditions or airborne particles.

The noise level in the work environment loud to moderate in the field.

SELECTION GUIDELINES: Formal application; rating of education and experience; oral interview and reference check; and job-related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.